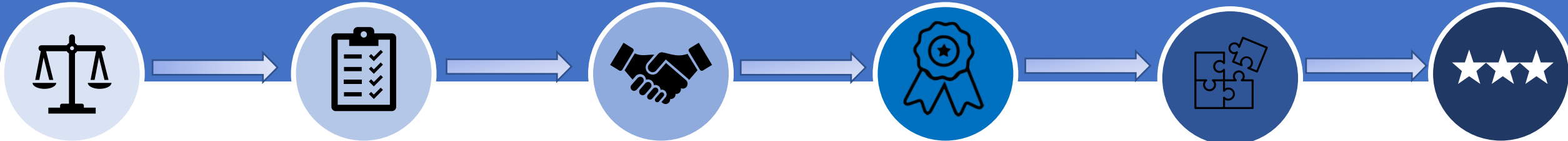


# #thedancodifference

## Our Core Values



Integrity at our Core

Commitment to Quality

Professionalism

Reputation

Commitment to Team

Customer Service

We value honesty and strong moral principles above all else.

Integrity is the foundation and root of why we make each and every decision.

Quality people doing quality work achieves quality outcomes.

We can proudly state that our efforts were completed at the very highest standard.

Professionalism is how we conduct ourselves and our work.

We aim to be humbly confident combined with massive desire to constantly improve.

We're not only building roofs, but also building a great reputation.

We are great people achieving great goals, all while "doing it the right way".

Our employees are our family and vital to our success.

We feel the same for our customers, vendors, and our community.

We focus on how important our customers are through an emphasis in communication.

We show appreciation by valuing the trust they give us, in understanding their needs, and exceeding their expectations.